

# Carbon Reduction Plan

Birmingham Mind

Publication date: October 2024

## Commitment to achieving Net Zero

Birmingham Mind is committed to achieving Net Zero emissions by **2040**.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### **Baseline Year: 2024**

#### **Additional Details relating to the Baseline Emissions calculations.**

A report was presented to Birmingham Mind Executive Board in January 2024 summarising current activities around our Green Plan (first developed in 2018), and establishing a Baseline Emissions total.

As a charity partially funded by public bodies, we have an obligation to operate in a way that impacts the communities we serve in a positive manner. Climate change and negative environmental impacts are cited as one cause of mental ill health and so Birmingham Mind is committed to ensuring effective and efficient use of resources to support building healthy and resilient communities.

We have developed our Carbon Reduction Plan to follow the Cabinet Office guidance, though this is built upon a long term focus of Birmingham Mind. We will continue to develop our Carbon Reduction commitments throughout the lifetime of this plan, and add in further detail as we are able to assess this.

Our Deputy Director for Operations is the Green Plan lead for the organisation, with our Buildings and Assets Group holding authority to oversee its implementation and monitoring to the Board.

We have broken down our targets into the following 'Scopes' in line with guidance.

**Scope 1** refers to direct emissions from sources our business owns or controls

Following review of our existing estate and service delivery sites we have not identified any sources we own or control directly. Our services and head office use utilities produced within Scope 2, which are the more appropriate area to capture these within.

**Scope 2** describes indirect emissions from the utilities the company purchases

For Birmingham Mind this includes;

- Current Head Office sites
- Accommodation based services

**Scope 3** is all other indirect emissions that happen in our value chain

- Waste generated within services
- Business Travel (Employee travel between services)

As a charity primarily delivering face to face support within our buildings or community assets (NHS sites for example) we do not generate products. As such 'Transportation and Distribution' (upstream or downstream) is not an area we would report on, nor do we 'Generate Waste' from our operations (other than within sites listed within Scope 2).

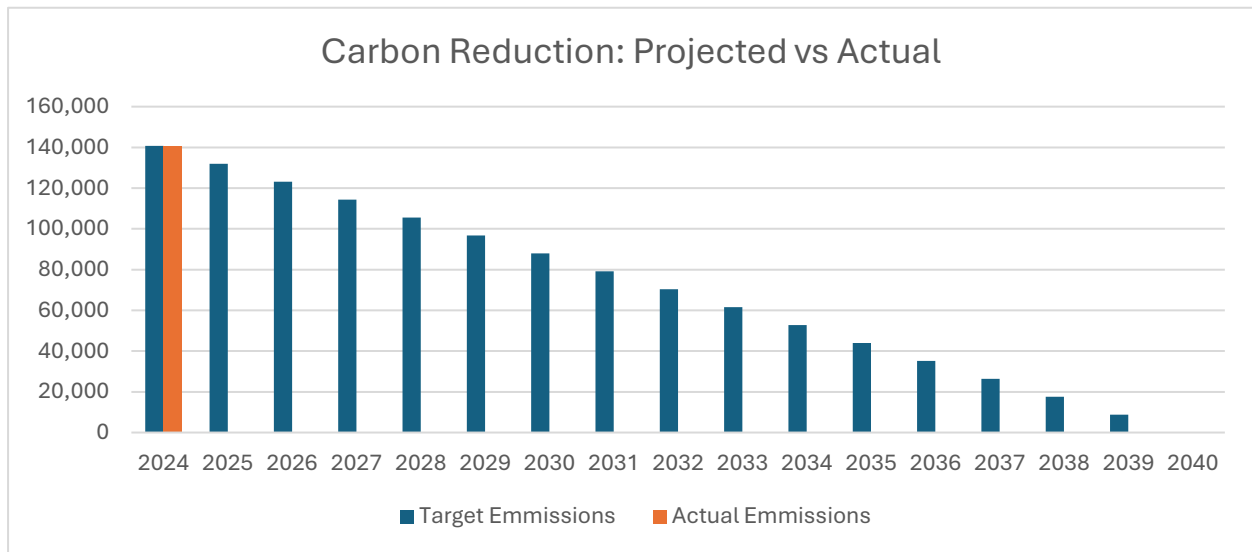
**Baseline year emissions: 2024**

| <b>EMISSIONS</b>                  | <b>TOTAL (tCO<sub>2</sub>e)</b>  |
|-----------------------------------|----------------------------------|
| <b>Scope 1</b>                    | 0                                |
| <b>Scope 2</b>                    | 118,550 kg CO <sub>2</sub>       |
| <b>Scope 3 (Included Sources)</b> | 22,200 kg CO <sub>2</sub>        |
| <b>Total Emissions</b>            | <b>140,750 kg CO<sub>2</sub></b> |

**Current Emissions Reporting**

| <b>Reporting Year: 2024</b>       |                                  |
|-----------------------------------|----------------------------------|
| <b>EMISSIONS</b>                  | <b>TOTAL (tCO<sub>2</sub>e)</b>  |
| <b>Scope 1</b>                    | 0                                |
| <b>Scope 2</b>                    | 118,550 kg CO <sub>2</sub>       |
| <b>Scope 3 (Included Sources)</b> | 22,200 kg CO <sub>2</sub>        |
| <b>Total Emissions</b>            | <b>140,750 kg CO<sub>2</sub></b> |

Progress against these targets will be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2024** baseline. Whilst much work has been completed already since our Green Plan was created in 2018, we had not previously measured emissions in this format and some workstreams overlap. The carbon emission reduction achieved by these schemes measures will be in effect when performing the contract.

- Inclusion of Green Plan within Buildings and Assets Group (created in 2024) – this will give ownership of outcomes to key leads within Operations, Central Services and Estates teams – with SLT leadership.
- Energy Efficiency Certification (EEP) undertaken for every Office site (some predating 2024). Given some are listed or older buildings, this has highlighted the need to close some sites imminently.
- 2024 review of Expenses Policy to encourage use of public transport.
- Reducing use of business travel through launch of Hybrid Working policy launched in 2024 (this includes digitisation of services/systems to enable remote working)

In the future we hope to implement further measures such as:

- Move to new central head office which will have higher energy rating and condense office sites from 3 to 1.
- Assessment of subcontractor Green Policies/Carbon Reduction Plans ahead of partnership working.
- Reduction of waste within buildings (paperless and removal of single use plastics)
- Buy local with suppliers (part of the Social Value Charter for Birmingham)
- Installation of energy efficient technologies within all buildings.

- Review of contracts and suppliers of utilities and services to ensure greater energy efficiency.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>3</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

*Signed on behalf of Birmingham Mind*

Helen Wadley

Chief Executive Officer

Date: October 2024