

SUPPLEMENTARY INFORMATION
ON EQUALITY AND DIVERSITY IN EMPLOYMENT

We are committed to working towards Equality and Diversity in employment and, as part of this policy, all applicants are asked to complete the details below.

This sheet will be separated from your on-boarding form and only used to monitor our Equality and Diversity Policy.

Please help us to achieve our aim by answering the following questions.

Application for the post of: _____

How would you describe your ethnic origin (tick as appropriate):

White

Black or Black British

Mixed

Chinese or Other ethnic group

Asian or Asian British

If you have selected any of the “Other” Categories, please specify how you would further describe your ethnic origin:

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What is your gender?

Male

Female

I'd prefer not to say

I self- identify as:

Date of Birth:

Age Group:

How would you describe your religion or belief?

Lived Mental Health Experience

Would you describe yourself as someone who is experiencing or has experienced mental distress?

Would you describe yourself as someone who is using or has used mental health services?

If you have answered **Yes** to either of the above, is there anything Birmingham Mind can do to support you in your employment

A member of the HR Team will contact you in confidence to discuss any comments you make here.

Disability:

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Do you have a disability?

If **Yes**, please specify _____

Do you require any reasonable adjustments to the selection process including the interview? For eg (physical access, communication support, personal support)

A member of the HR Team will contact you in confidence to discuss any comments you make here.

If you were appointed to this post, would you require any reasonable adjustments to your job or working arrangements?

A member of the HR Team will contact you in confidence to discuss any comments you make here.

THANK YOU FOR COMPLETING THIS FORM